



GARLAND

AGENDA

CITY COUNCIL WORK SESSION

City of Garland

Work Session Room, City Hall

William E. Dollar Municipal Building

200 North Fifth Street

Garland, Texas

Monday, April 3, 2023

6:00 p.m.

DEFINITIONS:

Written Briefing: Items that generally do not require a presentation or discussion by the staff or Council. On these items the staff is seeking direction from the Council or providing information in a written format.

Verbal Briefing: These items do not require written background information or are an update on items previously discussed by the Council.

NOTICE: The City Council may recess from the open session and convene in a closed executive session if the discussion of any of the listed agenda items concerns one or more of the following matters:

- (1) Pending/contemplated litigation, settlement offer(s), and matters concerning privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct. Sec. 551.071, Tex. Gov't Code.
- (2) The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Sec. 551.072, Tex. Gov't Code.
- (3) A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Sec. 551.073, Tex. Gov't Code.
- (4) Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Sec. 551.074, Tex. Gov't Code.
- (5) The deployment, or specific occasions for implementation of security personnel or devices. Sec. 551.076, Tex. Gov't Code.
- (6) Discussions or deliberations regarding commercial or financial information that the City has received from a business prospect that the City seeks to have locate, stay, or expand in or near the territory of the City and with which the City is conducting economic development negotiations; or to deliberate the offer of a financial or other incentive to a business prospect of the sort described in this provision. Sec. 551.087, Tex. Gov't Code.
- (7) Discussions, deliberations, votes, or other final action on matters related to the City's competitive activity, including information that would, if disclosed, give advantage to competitors or prospective competitors and is reasonably related to one or more of the following categories of information:
 - generation unit specific and portfolio fixed and variable costs, including forecasts of those costs, capital improvement plans for generation units, and generation unit operating characteristics and outage scheduling;
 - bidding and pricing information for purchased power, generation and fuel, and Electric Reliability Council of Texas bids, prices, offers, and related services and strategies;
 - effective fuel and purchased power agreements and fuel transportation arrangements and contracts;
 - risk management information, contracts, and strategies, including fuel hedging and storage;
 - plans, studies, proposals, and analyses for system improvements, additions, or sales, other than transmission and distribution system improvements inside the service area for which the public power utility is the sole certificated retail provider; and
 - customer billing, contract, and usage information, electric power pricing information, system load characteristics, and electric power marketing analyses and strategies. Sec. 551.086; Tex. Gov't Code; Sec. 552.133, Tex. Gov't Code]

1. Public Comments on Work Session Items

Persons who desire to address the City Council on any item on the Work Session agenda are allowed three minutes to speak. Speakers are taken only at the beginning of the meeting, other than invited testimony.

Speakers are grouped by Work Session item and will be taken in the order of the Work Session agenda. Speakers must submit to the City Secretary a completed speaker's card before the beginning of the meeting. Speaker cards will not be accepted after the Mayor calls the meeting to order. Speaker cards are available in the lobby, at the visitor's side of the Work Session Room, and from members of staff.

Speakers are limited to addressing items on the Work Session agenda – any item relating to a Regular Session agenda item should be addressed at the Regular Session and any item not on an agenda may be addressed during the open microphone at the end of the Regular Session.

2. Consider the Consent Agenda

A member of the City Council may ask for discussion or further information on an item posted as a consent agenda item on the next Regular Meeting of the City Council. The Council Member may also ask that an item on the posted consent agenda be pulled from the consent agenda and considered for a vote separate from consent agenda items on the regular agenda. All discussions or deliberations on this portion of the work session agenda are limited to posted agenda items and may not include a new or unposted subject matter.

3. Written Briefings:

a. Consider amendments to the Garland Development Code regarding Planning & Zoning Fees and Tree Mitigation language clean-up.

Staff proposes an ordinance providing needed language clean-up to the Garland Development Code's Planning & Zoning fees and tree mitigation sections. Further information is provided in the item summary sheet in the agenda packet. This item is scheduled for formal consideration at the April 4, 2023 Regular Meeting.

4. Verbal Briefings:

a. Interviews for Appointment to the Dallas Area Rapid Transit Board

Conduct applicant interviews for consideration to be appointed to the Dallas Area Rapid Transit Board of Directors.

b. Garland Senior Activity Center Veteran's Tribute Garden

Discuss and provide staff direction regarding the Garland Senior Activity Center Veteran's Tribute Garden.

c. Audit Committee Meeting Report

Council Member Robert John Smith, Chair of the Internal Audit Committee, will provide a committee report on the following items:

- 1. Weaver Presentation*
- 2. Landfill Usage Agreement Audit*
- 3. GP&L Transmission - Vegetation Management Services Audit Follow-Up*

5. Announce Future Agenda Items

A member of the City Council, with a second by another member, or the Mayor alone, may ask that an item be placed on a future agenda of the City Council or a committee of the City Council. No substantive discussion of that item will take place at this time.

6. Adjourn



GARLAND CITY COUNCIL ITEM SUMMARY SHEET

City Council Work Session Agenda

3. a.

Meeting Date: April 3, 2023

Item Title: Consider amendments to the Garland Development Code regarding Fees and Tree Mitigation language clean-up

Submitted By: Will Guerin, Planning Director

Summary of Request/Problem

Staff proposes the following language clean-up to the Garland Development Code:

Per discussions during the Planning & Development Fees Audit, it is recommended to remove the "Fire Dept." fees listed in the Planning & Zoning Fees in Chapter 1 of the Garland Development Code. These fees were unintentionally added and have not been collected. It is also best practice to have only one fee for a zoning or plat application, rather than having multiple departments charge their own review fees. Fire Chief Mark Lee and Planning Director Will Guerin recommend the removal of these unnecessary fees.

As recommended as part of the Audit Report and as discussed in Audit Committee, staff proposes a clarification in the Planning & Zoning Fees in Chapter 1 of the Garland Development Code that the \$200 Zoning Verification Letter fee shall be charged by DCAD Parcel ID. This will provide clarification on how these letters are to be charged, and this recommendation aligns with how several other Cities charge for these types of letters.

Finally, at the recommendation of Parks and Planning staff, one language clean-up is proposed related to unprotected trees being removed in the Take Area are exempt from tree mitigation, with the exception of Eastern Red Cedars. The approved language intended to state this; however, the proposed GDC Chapter 4 language in the draft ordinance is clearer and better worded.

Recommendation/Action Requested and Justification

Staff recommends approval of the draft ordinance changes. The item has been placed on the April 4, 2023 Regular City Council agenda for formal consideration.

Attachments

Draft Ordinance

ORDINANCE NO. _____

AN ORDINANCE AMENDING SECTION 1.100, "FEES," OF DIVISION 4, "PLANNING AND ZONING FEES," OF ARTICLE 3, "FEES," OF CHAPTER 1, "GENERAL PROVISIONS," AND SECTION 4.54.1, "APPLICABILITY & EXEMPTIONS," OF DIVISION 1, "PURPOSE & DEFINITIONS," OF ARTICLE 3, "SCREENING & LANDSCAPING," OF CHAPTER 4, "SITE DEVELOPMENT," OF THE GARLAND DEVELOPMENT CODE OF GARLAND, TEXAS; PROVIDING A SAVINGS CLAUSE; PROVIDING A PENALTY UNDER THE PROVISIONS OF SECTION 10.05 OF THE CODE OF ORDINANCES OF THE CITY OF GARLAND, TEXAS; PROVIDING A SEVERABILITY CLAUSE; AND SETTING AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

Section 1

That Section 1.100, "Fees," of Division 4, "Planning and Zoning Fees," of Article 3, "Fees," of Chapter 1, "General Provisions," of the Garland Development Code of the City of Garland, Texas, is hereby amended to read as follows:

"Section 1.100 Fees.

...

(B) Zoning change, specific use provision, or plat applications submitted to the Pre-Filing procedures in Section 1.15 of this GDC:

Type of Application	Fee
Planned development (PD) zoning (new or revised concept/detail plan)	\$4,600.00 + \$50.00 per acre
Planned development - amendment of conditions	\$2,000.00
Specific use provision - new construction or expansion	\$2,000.00 + \$50.00 per acre
Specific use provision - use change	\$2,000.00
Specific use provision - residential less than one (1) acre	\$500.00 (0 - 1 acre)

Type of Application	Fee
Zoning change request	\$2,000.00
Preliminary, final, or replats	\$1,000.00 + \$50.00 acre or portion thereof
Residential replats/final plat involving residentially zoned platted property	\$1,000.00 + \$50.00 acre or portion thereof
Amending plats	\$500.00 + \$50.00 acre or portion thereof
Minor plats	\$500.00 + \$50.00 acre or portion thereof
Plat vacation	\$500.00 + \$50.00 acre or portion thereof
Conveyance plats	\$500.00 + \$50.00 acre or portion thereof
Downtown development plan - less than 1 acre	\$1,000.00
Downtown development plan - 1 acre or above	\$6,000.00
...	
(D) Zoning verification letters.	

Type	Fee
Zoning verification letter	\$200.00 (per DCAD Parcel ID)
"	

Section 2

That Section 4.54.1, "Applicability and Experience," of Division 1, "Purpose and Definitions," of Article 4, "Tree Preservation and Mitigation," of Chapter 4, "Site Development," of the Garland Development Code of the City of Garland, Texas, is hereby amended, *in part*, to read as follows:

"Section 4.54.1 Applicability & Exemptions

...

- (F) Removal of Trees in the Take Area. All trees on the Unprotected list (as defined in Section 4.55(R) "Unprotected Tree"), except for Eastern Red Cedar trees, are exempt from mitigation. All other trees will be counted as a Class 1 or Class 2 tree defined per Sections 4.55(C) & (D)."

Section 3

That a violation of any provision of this Ordinance shall be a misdemeanor punishable in accordance with Sec. 10.05 of the Code of Ordinances of the City of Garland, Texas.

Section 4

That the terms and provisions of this Ordinance are severable and are governed by Sec. 10.06 of the Code of Ordinances of the City of Garland, Texas.

Section 5

That this Ordinance shall be and become effective immediately upon and after its passage and approval.

PASSED AND APPROVED this the _____ day of March, 2023.

CITY OF GARLAND, TEXAS

Mayor

ATTEST:

PUBLISHED:

City Secretary



**GARLAND
CITY COUNCIL ITEM SUMMARY SHEET**

City Council Work Session Agenda

4. a.

Meeting Date: April 3, 2023

Item Title: Interviews for Appointment to the Dallas Area Rapid Transit Board

Submitted By: Courtney Vanover, Department Coordinator II

Summary of Request/Problem

Information was posted on the City's website for 21 days regarding the qualifications of a DART Board Member in order to provide an opportunity for citizens to apply for the position.

By statute, the DART Board consists of 15 Board Members. The City of Garland has a single full voting member, that is currently vacant, and another member, currently Mark Enoch, who jointly represents the cities of Garland, Rowlett, and Glenn Heights.

Applications were received from the following:

- Diana O'Hearn
- Marc Abraham
- Michael Cheney

Recommendation/Action Requested and Justification

Candidate interviews

Attachments

Diana O'Hearn - DART

Marc Abraham - DART

Michael Cheney - DART

March 9, 2023

CITY OF GARLAND
RECEIVED
MAR 20 2023

Ms. Rene Dowl
City Secretary
200 North 5th Street
Garland, TX 75040

CITY SECRETARY

Ms. Dowl:

I am interested in serving on the DART BOARD for several reasons:

I worked for DART for several years with the Ride Share project. I called on growing companies that could use our rideshare program to lessen their parking needs. We provided large vans for their workers and DART paid a share and the worker paid a small amount. This meant companies not having to add to the parking area as they grew, and the employee was able to park close to the front door. The employees got to work on time because of this system. A win-win for all! It was an enjoyable experience with a grant.

I enjoy riding the train and prior to COVID did this frequently. I worked the State Fair for 7 years and the train was the only way to go! Drops you off right at the Fairgrounds. Another reason to take the train is going to the Dallas zoo. Again, it drops you off right at the gate. I work downtown now and would take the train, but our company is not in a safe area for walking at night. When riding the train, I have met some nice people and have never had a problem with anyone on board. They have "police" that walk through the trains and make sure you paid for a ticket and make ensure everyone is safe. The staff are great dealing with the riders. There are special entrances to get onboard for wheelchairs, strollers, people walking disabilities including places to hang your bike. I am impressed with the DART system and how easy it is to go online to find your scheduling for getting on the train to your site.

I enjoy volunteering and serving on boards. Since moving to Garland 22 years ago, I have served on the CENAC Board, Friends of the Library Board, Garland Civic Theatre Board, The Community Multicultural Commission, GLOWS Board (overnight housing/meals for the homeless), Citizens Firefighter Club of Garland (served on the board in several roles). I also volunteer with two churches: Buckingham United Methodist and Axe Methodist. I would enjoy learning more about the DART system and the plans for the future. Anything I could done to make DART a better organization would be great.

I am enclosing my resume. If you have any questions, just give me a call. I look forward to the next step.

Sincerely,



Diana O'Hearn
812 Bowie Street
Garland, TX 75040



Diana O'Hearn

812 Bowie Street, Garland, Tx 75040

Customer Service, Office Manager, Sales

- Talented administrator with diverse background
- Customer Service attitude in problem solving
- Excellent presentation and reporting skills
- Sales Representative and Marketing professional

PROFESSIONAL BACKGROUND

Administrative Services/HR

- Able to advertise, interview in the hiring process for all employees, maintained all employee record keeping, benefits management.
- Responded to and resolved customer issues and inquiries.
- Effectively utilized each team member to his/her full potential while motivating the team to work together in the most efficient manner.
- Professional and volunteer experience in fund raising, volunteer coordinator

Customer Service

- Identified and implemented enhancement to customer service, communications, and mediation processes to improve efficiency and customer satisfaction
- Effectively communicated relevant project information to management
- Resolved and/or escalated issues in a timely fashion
- Set and managed client expectations, seeking opportunities to increase customer service

Sales

- Identified business development and "add-on" sales opportunities as they related to a specific project
- Effectively conveyed company message in both written and verbal business development discussions
- Managed day-to-day client interaction and developed lasting relationships with client personnel
- Ensured project documents were complete, current and stored appropriately
- Successfully worked events to increase sales and product/company recognition

EMPLOYMENT HISTORY – Dallas, TX

Retention Specialist, Dallas Morning News, Dallas, TX	pt	2019-2022
Event Specialist, Leaffilter, Grand Prairie	pt	2018-2021
Event Specialist, Renewal by Andersen, Carrollton, TX	pt	2015-2019
Event Specialist, Advantage Marketing, Garland, Tx	pt	2013 -2014
Recruiter, Carter Bloodcare, Bedford, Texas		2008-2013
Regional Sales Representative, Ves Medical Supply Dallas, Texas		2006-2008
Sales Account Executive, DART, Dallas, TX		2004-2005
Account Executive, Dallas Morning News, Dallas, TX		2003-2004
Advertising Consultant, Trader Publishing, Arlington, TX		2000-2003

EDUCATION AND TRAINING

Faulkner University, Huntsville, AL 1997

BS Management of Human Resources



Application for City of Garland Boards/Commissions/Committees

Return completed application to City Secretary's Office, 200 N. Fifth St., Garland, Texas 75040 | Email: RDowl@GarlandTX.gov

Please Type or Print Clearly:

Date: 2.20.23

Name: Marc Abraham

Phone: [REDACTED]

(Home)

Address: 4317 Gulls Landing Circle

Phone: [REDACTED]

(Other)

City, State, Zip: Garland, TX 75043

Email: [REDACTED]

Resident of Garland for 7 years Resident of Texas for 21 years

Dallas County Voter Registration Number [REDACTED] Garland City Council District Number 3

Have you ever been convicted of a felony? ☐ Yes ☒ No

Have you ever been convicted of a Class A misdemeanor? ☐ Yes ☒ No

Please list any experience that qualifies you to serve in the areas you have indicated.

Participant in Leadership Garland Class #41. I have experience in real estate development and am a certified public accountant (CPA).

If you have previously served on a City Board or Commission, please specify and list dates of service.

No prior experience.

List civic or community endeavors with which you have been involved.

Leadership Garland Class #41

What is your educational background?

Undergraduate degree from Stephen F. Austin and a certified public accountant.

What is your occupational experience?

Chief Financial Officer for Abby Development a real estate development company with over 350 employees across three states. I also serve as a Chief Financial Officer for a start up fulfillment company named Einstein Fulfillment.

I hereby affirm that all statements herein are true and correct.

Marc Abraham

Board or Commission of first, second and third choice:

☐ Board of Adjustment

☐ Environmental & Community Advisory Board

☐ Civil Service Commission

☐ Community Multicultural Commission

☐ Garland Cultural Arts Commission

☐ Garland Youth Council **

☐ Library Board

☐ Property Standards Board

☐ Parks and Recreation Board

☐ Plan Commission *

☐ Senior Citizens Advisory Committee

☐ Unified Building Standards Commission

** Garland Youth Council has a separate application

**DART Board

FOR OFFICE USE ONLY

Ad Valorem Tax Status
Utility Account Status
CSO Suit/Claim Filed

Current ☐
Current ☐
Yes ☐ No ☐

Past Due ☐
Past Due ☐

Date Appointed

Appointed By

Date Notified

Disclosure Form Filed

Clerk Signature & Date

Revised 05/2021

To whom it may concern,

I am writing to express my strong interest in serving on the Board of the Dallas Area Rapid Transit (DART). As a resident of the Garland area and a user of public transportation, I am deeply committed to ensuring that the transit system continues to meet the needs of our growing and awesome city.

My experience as a certified public accountant and as a chief financial officer for two very different companies provides me with the insight to be able to help work through a diverse problem set. Additionally, early in my career I gained significant experience in the construction world working for Austin Industries. While working at Austin Industries I worked on the DART blue line expansion project from Downtown Garland to Rowlett.

As a member of the DART board, I would bring a strong commitment to working within a team for the best solution for DART overall not just my home city of Garland. I believe that public transportation is a critical component of ensuring that all members of our community have access to employment, education, healthcare, and as a means to avoiding roadway congestion. I would work to ensure that DART's services are designed with the needs of all members of our community in mind, including those with disabilities and those who rely on public transportation as their primary means of mobility.

I would also bring a data-driven approach to decision-making to the board. I believe that effective public transportation systems are those that are designed with a thorough understanding of budgetary constraints, ridership patterns and the needs of the community. I would work to ensure that DART's services are designed with a strong understanding of these factors, using data and analysis to inform our decisions.

Thank you for considering my application for the DART board. I believe that my experience and commitment make me well-suited for this role. I would be honored to serve the City of Garland in this capacity.

Sincerely,



Marc Abraham, CPA

Marc Abraham, CPA

EXPERIENCE:

Einstein Fulfillment – Coppell, TX

September 2022 – Current

Third Party Logistics Company – Start up focused on fulfillment services in the Health and Beauty Space

Chief Financial Officer, Co-Founder and Minority Owner

- Manage all accounting and financial transactions
- Negotiate customer agreements
- Focus on all back office support for a growing startup

Abby Development – Dallas, TX

November 2019 – Current

Real Estate Developer / Construction Company / Senior Housing Owner – Operator

Chief Financial Officer

- Manage the following functions (Accounting, Treasury, Forecasting/ Modeling, Insurance / Risk, Information Technology)
- Manage entity structure setup and negotiations of deal structures with equity / banking partners
- Sign off on all tax related strategies and calculations with external provider
- Sign off on all investment modeling / waterfalls / new development related calculations
- Forecast and initiate all project level cashflows and distributions
- Ownership over accounting system (Yardi) and all KPI reporting related to Senior Facilities
- Sign off on all capital related transactions Debt / Equity / Recaps / Dispositions
- Portfolio currently consists of 475 units of multifamily and 1,100 units of senior living (IL/AL/MC) with an expected 500 additional units of senior living brought to market over the next three years
- AUM above \$500M.
- Abby entities employee over 350 individuals across Texas, Louisiana and Arkansas

Streetlights Residential - Dallas, TX

March 2016 – November 2019

\$300M+ Real Estate Developer/ Construction Company

Controller

- Manage the following functions (Accounting, Treasury, Forecasting and Financial reporting). CFO retired in 2017, Reported to COO 12/17 - 5/19 (performed interim CFO / CAO duties)
- During tenure managed a portfolio of 8,500 multifamily units in various phases of development, construction and disposition. Total capitalization over \$2B.
- Integral member of growth of the company from \$75M to over \$300M
- Work with internal staff and external capital market groups on sourcing new debt and establishing LP / GP relationships.
- Manage internal staff of 16+ (including Assistant Controller and Director of Accounting)
- Manage outsourced accounting provider (BDO) who prepares property level reporting for

over 200+ entities and consolidated financials.

- Work with Equity and Debt partners on all financial statement related inquiries
- Accounting lead for all capital related transactions Debt / Equity / Recaps / Dispositions
- In charge of partnership reporting (internal and external)
- Manage Tax relationship with external provider
- Present cash positions weekly to COO and President (forecasting out six months)
- Present monthly to Senior management all financial results and key metrics
- Present yearly business plans to internal and external ownership (Dallas family office)
- Managed IT function from 12/16 to 09/18

Hensley Industries - Dallas, TX

February 2015 – March 2016

\$200M Manufacturing subsidiary of Foreign Parent

Assistant Controller

- Managed staff of four in charge of AP, AR, payroll and general accounting functions

Webber LLC - Dallas, TX

June 2012 - December 2014

\$500M Heavy Highway Contractor subsidiary of Foreign Parent

North Texas Regional Accounting Manager

April 2013 - December 2014

Sr. Project Accountant

June 2012 - April 2013

Highway Technologies - Houston, TX

January 2012 - June 2012

\$100M Highway Striping company owned by Private Equity (Filed Bankruptcy)

Operations Controller

Austin Industrial / Austin Industries - Houston, TX

June 2008 - January 2012

\$300M Industrial Construction Company owned by Austin Industries

Accounting Supervisor- Job Costing

July 2010 - January 2012

- Direct report to Controller, highest ranking financial person in the subsidiary

Austin Industries - Dallas, TX

\$2B Construction Company

Internal Auditor

June 2008 - July 2010

- Performed various audits in commercial construction, heavy highway and industrial areas

KPMG LLP-Dallas, TX

January 2007 - June 2008

EDUCATION:

Stephen F. Austin State University, Nacogdoches, TX

Fall 2005

BBA Major: Accounting

Division one college athlete – Cross Country and Track and Field

Community Involvement:

Leadership Garland Class of 41

To: Garland City Council

From: Michael T. Cheney

Subject: DART Board Representation from Garland

Date: March 17, 2023



I have attached my resume and references.

I have over 40 years' experience as a CPA and Chief Financial Officer.

I was the Garland representative to the DART Board of Directors from May, 2011 to June, 2016.

I was the Chairman of the Audit Committee and Vice-Chairman of the Budget and Finance Committee.

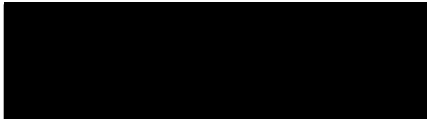
I am active in the Boy Scouts as an Assistant Scout Master and Treasurer of Troop 295.

I believe that my financial, DART Board, and commitment to community service makes me an excellent choice as the DART Board representative from Garland

Sincerely,

Michael T. Cheney

7518 Courtside Drive, Garland, Texas 75044



Michael T. Cheney, CPA

7518 Courtside Drive
Garland TX 75044

Email 

EXPERIENCE

Director

2011 to 2015

Dallas Area Rapid Transit (DART) - Director on the 15-member Board of Directors. Appointed to the Board in May 2011 by the City of Garland. Served as the Chairman of the Audit Committee.

Consultant

2011 to 2012

TGGT Midstream LLC – A spin-off from Exco, Inc. and BG Petroleum. It is a \$1.5 billion asset pipe installation company. The general ledger was converted from Excaliber to Microsoft Solomon.

2008 to 2009

Lineage Holdings, LLC – This Company was formed by The Gores Group (“Gores”), a venture capital company, as the successor to the Tyco Electronics Company Power Systems Group. The \$400 million revenue with international operations was acquired by Gores at the end of 2007. The company required the transition of accounting and administrative functions from the centralized Tyco facility. Additionally, a three-year re-statement audit was completed for the company. In December, 2008 the acquisition of the \$100 million revenue public company, Cherokee International Corp, was completed and the company was taken private and merged as a division of Lineage Holdings, LLC. Consulting activities were performed in conjunction with the consulting activities of FTI Consulting Inc. (NYSE: FCN).

Chief Financial Officer

Hackney Ladish Holding Corp.

2006 to 2008

A \$75 million manufacturer of butt-welded pipe fittings for the oil and gas pipeline industry. The company operates plants with 350 employees (union and non-union) in two states. The company is a \$57 million leveraged purchase by a venture capitalist from Trinity Industries, Inc., a multi-billion dollar publicly traded company. The accounting and manufacturing system is BPCS using manufacturing standard costs.

- Managed the transition from Trinity Industries to a stand-alone accounting system.
- Completed the acquisition accounting and initial financial statements for the certified audit.
- Installed and administered the personnel systems for the company (payroll, benefits administration, personnel procedures, and related accounting processes).
- Installed cash flow monitoring procedures, monthly financial reporting procedures, and key performance indicator reporting, banking, and manufacturing standard cost processes.

Consultant

2003 to 2006

- PricewaterhouseCoopers – Review of Sarbanes-Oxley 404 assurance audit work papers and audit materials as a member of the integrated audit team on five publicly traded company engagements. Responsible for training staff in SOX audit testing procedures and for the evaluation of a multi-billion dollar publicly traded company’s control environment.
- Radiologix Inc. (medical scanning equipment management company) – Co-management of the internal control documentation and testing team to meet the requirements of Sarbanes-Oxley Act 404 compliance.
- Safety-Kleen Inc. (liquid waste management company) – inventory controls
- Commercial Metals, Inc. (commodities trading and steel recycling company – SOX testing
- Bell Helicopter – revenue and accounts receivable

Prima Industrie SpA (publicly traded Italian company)

1993 to 2002

Prima US, Inc. (wholly owned subsidiary of Prima Industrie SpA)

Chief Financial Officer (2000 to 2002)

North American Operations consists of two US operating companies manufacturing industrial lasers and laser machine tools. Consolidated operations total \$60 million in sales and 160 employees.

Managed the financial (audit, tax, credit and collection, payroll, budgeting, forecasting, insurance, and related functions) and the HR and IT functions in two operating companies Laserdyne Prima, Inc (formally named Prima US, Inc.) and Convergent Prima, Inc. Member of the Board of Directors of each of the corporations. Reported to the President North American Operations.

- Led the restructuring of both operating companies to reduce costs and improve operating efficiencies resulting in cost savings of over 20% during a period of stagnant sales growth in the capital goods/specialty machine tool business.
- Supervised the due diligence for both acquisitions (\$6.3 million and \$8.5 million).

Chief Operating Officer (1993 to 2000)

This was a start-up company to market, sell, and service the laser machine tool products manufactured by the Italian parent company. Developed sales leads, made sales presentations and closed sales on laser machine tool systems from \$500k to \$1 million in unit value. Reported to CEO in Italian parent company.

Other Experience

- Independent Consultant (1985 to 1993)
- CFO, Secretary, Treasurer, The Continuum Company, Inc.- Publicly traded life insurance software applications provider (1980 to 1985)
- Division CFO, WR Grace Corporation - Consumer Goods Wholesale Distribution (1977 to 1980)
- Subsidiary Controller, Old El Paso Mexican food canning (1973 to 1977)
- PricewaterhouseCoopers Big 4 Public Accounting (1968 to 1973)
- General Motors Accounting (1967 to 1968)

Education

University of Michigan, Ann Arbor, Michigan – BA Economics (1967)

Professional Licenses

Certified Public Accountant – Michigan (1970)

Board of Directors

Dallas Area Rapid Transit (DART), Director and Chairman of the Audit Committee (2011 - 2016)

Boy Scouts of America

Assistant Scoutmaster Troop 295

Eagle Scout

Vigil Honor Order of the Arrow

Chairman 2020 Scouting for Food drive

References

Ray Noah
Retired Mayor and judge
City of Richardson
214-769-2179

David Brady
214-773-4584

Jon Lee
Retired Lutheran Minister
214-289-4174

Aaron Coley, CPA
Chief Financial Officer
Daseke, Inc.
817-877-8321



GARLAND
CITY COUNCIL ITEM SUMMARY SHEET

City Council Work Session Agenda

4. b.

Meeting Date: April 3, 2023

Item Title: Garland Senior Activity Center Veteran's Tribute Garden

Submitted By: D'Lee Williams, Recreation Director

Summary of Request/Problem

At the March 20, 2023 Council Work Session, Council discussed the possible relocation of the Garland Senior Activity Center Tribute Garden. Staff will continue the discussion with Council seeking direction regarding two distinct projects, a Veteran's Memorial Garden and a Veteran's Tribute Garden, and how they relate to the Garland Senior Activity Center project timeline.

Recommendation/Action Requested and Justification

Staff requests Council direction regarding the Tribute Garden for the Garland Senior Activity Center project.



**GARLAND
CITY COUNCIL ITEM SUMMARY SHEET**

City Council Work Session Agenda

4. c.

Meeting Date: April 3, 2023

Item Title: Audit Committee Meeting Report

Submitted By: Jed Johnson, City Auditor

Summary of Request/Problem

Council Member Robert John Smith, Chair of the Internal Audit Committee, will provide a committee report on the following items:

1. Weaver Presentation
2. Landfill Usage Agreement Audit
3. GP&L Transmission - Vegetation Management Services Audit Follow-Up

Recommendation/Action Requested and Justification

Council Discussion
