



**GARLAND**  
**NOTICE OF MEETING**  
**CITY OF GARLAND, TEXAS**

**Civil Service Commission**

**Work Session Room**  
**200 N. Fifth Street**  
**Garland, TX 75040**  
**March 11, 2026**  
**8:15 AM**

A meeting of the Civil Service Commission of the City of Garland, Texas will be held at the aforementioned location, date, and time to discuss and consider the following agenda items.

**TESTIMONY**

Meeting attendees may be given an opportunity to testify or comment on an agenda item. Comments must relate the agenda item being discussed—non-germane comments will be considered out of order. Time limits will be imposed by the Chairman as appropriate to the nature of the agenda item. Generally, speakers are given three minutes.

Garland City Hall and the City Council Work Session Room is wheelchair accessible. Special parking is available on the east side of City Hall and on Austin & State Street west of City Hall. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services must contact the City Secretary's Office at (972) 205-2404 at least two working days prior to the meeting, so that appropriate arrangements can be made.

**AGENDA:**

**1. CALL TO ORDER**

**2. APPROVAL OF MINUTES**

- a. Consider Approval of the Minutes from the Civil Service Commission Meeting held on January 30, 2026**

**3. ITEMS FOR INDIVIDUAL CONSIDERATION**

- a. Approval of Pool of Physicians, Psychiatrists, and Psychologists for Civil Service Fitness Evaluations**

*Consider approval of a pool of physicians, psychiatrists, and psychologists eligible for appointment to a board to assess the physical and/or mental fitness of applicants and Civil Service classified employees, and take appropriate action related to such approval.*

- b. Delegation of Authority to Civil Service Director for Fitness Evaluation Board Appointments**

*Consider delegation of authority to the Civil Service Director to appoint a board of physicians,*

*psychiatrists, or psychologists to assess the physical and/or mental fitness of applicants and Civil Service classified employees, and take appropriate action related to such delegation.*

#### **4. ADJOURN**

**NOTICE:**

A quorum of the City Council may be in attendance and may or may not participate in the discussions of the Commission. The Civil Service Commission may recess from the open session and convene in a closed session if the discussion of any of the listed agenda items concerns matters regarding privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct. Sec. 551.071, Tex. Gov't Code.

**PUBLIC COMMENTS ON WORK SESSION ITEMS:**

Members of the audience may address the Commission on any Civil Service Agenda item. Speakers are allowed three minutes each, grouped by agenda item and called in the order of the agenda. Anyone wishing to speak must fill out a speaker card (located at the entrance to the Council Chambers and on the visitor's side of the Work Session Room) and give it to the Civil Service Director before the Chair calls the meeting to order. Speakers are limited to addressing items on the Civil Service Commission agenda only.