



GARLAND

MINUTES

The Civil Service Commission of the City of Garland convened in regular session at 8:30 AM on September 19, 2025, in the Work Session Room at the William E. Dollar Municipal Building, 200 North Fifth Street, Garland, Texas, with the following members present:

Present: Rick Parra, Vice Chair
Ricky McNeal, Commissioner

Staff Present: Jeffrey Bryan, Chief of Police
Mark Lee, Fire Chief
Kristen Smith, Civil Service Director
Shawn Roten, Sr. Assistant City Attorney II
Iris Castillo, Civil Service Secretary

1. CALL TO ORDER

2. ADOPTION OF AGENDA

3. APPROVAL OF MINUTES

- a. Consider approval of the minutes from the Commission Meeting on May 30, 2025**

The Commission approved the minutes from the Commission Meeting on May 30, 2025

4. ITEMS FOR INDIVIDUAL CONSIDERATION

- a. Consider approval of the eligibility list from the Fire Entrance Examination conducted on June 7, 2025**

The Commission approved the eligibility list from the Fire Entrance Examination conducted on June 7, 2025

- b. Consider approval of the eligibility list from the Police Supervisor Promotional Examination conducted on August 22, 2025**

The Commission approved the eligibility list from the Police Supervisor Promotional Examination conducted on August 22, 2025

- c. Consider the adoption of amendments to Local Rule LR 143.006 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**

The Commission adopted the amendments to Local Rule LR 143.006 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations

- d. Consider the adoption of amendments to Local Rule LR 143.010 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**

The Commission adopted amendments to Local Rule LR 143.010 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations

- e. **Consider the Police Chief's request to add a new Deputy Chief classification within the Police Department and adoption of the related amendment to Local Rule LR 143.021 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**

The Commission approved the Police Chief's request to add a new Deputy Chief classification within the Police Department and adoption of the related amendment to Local Rule LR 143.021 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations

- f. **Consider the adoption of amendments to Local Rule LR 143.022 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**

The Commission approved the amendments to Local Rule LR 143.022 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations

- g. **Consider the adoption of amendments to Local Rule LR 143.025 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**

The Commission approved the amendments to Local Rule LR 143.025 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations

5. INFORMATIONAL ITEMS

The Civil Service Director provided a brief update on the informational items

- a. **a. Police Entrance Exam – September 27th**
- b. Police Entrance Exam – November 15th**

The Civil Service Director discussed the informational topics.

6. FUTURE AGENDA ITEMS

7. ADJOURN

The Commission adjourned

Submitted By:

/s/ Marisol Trevizo, Chair

/s/ Iris Castillo, Secretary