



**GARLAND**  
**NOTICE OF MEETING**  
**CITY OF GARLAND, TEXAS**

**Civil Service Commission**  
**Work Session Room of City Hall**  
**William E. Dollar Municipal Building**  
**200 N. Fifth Street**  
**Garland, Texas**

**A meeting of the Civil Service Commission of the City of Garland, Texas will be held on September 19, 2025, at 8:30 a.m. in the Work Session Room of the William E. Dollar Municipal Building (City Hall), located at 200 N Fifth St, Garland, Texas 75040.**  
**December 19, 2025**  
**8:30 AM**

A meeting of the Civil Service Commission of the City of Garland, Texas will be held at the aforementioned location, date, and time to discuss and consider the following agenda items.

**TESTIMONY**

Meeting attendees may be given an opportunity to testify or comment on an agenda item. Comments must relate to an item on this agenda - non-germane comments are not in order. Time limits will be imposed by the Chairman as appropriate to the nature of the agenda item. Generally, speakers are given three minutes.

Garland City Hall and the City Council Work Session Room is wheelchair accessible. Special parking is available on the east side of City Hall and on Austin & State Street west of City Hall. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services must contact the City Secretary's Office at (972) 205-2404 at least two working days prior to the meeting, so that appropriate arrangements can be made.

**AGENDA:**

- 1. CALL TO ORDER**
- 2. APPROVAL OF MINUTES**
  - a. Consider approval of the minutes from Civil Service Commission Meeting held on September 19, 2025**
- 3. ITEMS FOR INDIVIDUAL CONSIDERATION**
  - a. Consider the appointment of Lilly Clarke to the position of Civil Service Director**
  - b. Consider approval of the eligibility list from the Police Entrance Examination conducted on September 27, 2025**

- c. **Consider approval of the eligibility list from the Police Entrance Examination conducted on November 15, 2025**

#### **4. ADJOURN**

**NOTICE:**

A quorum of the City Council may be in attendance and may or may not participate in the discussion of the Committee or Board.

The committee may recess from the open session and convene in a closed executive session if the discussion of any of the listed agenda items concerns attorney/client communication, including pending/contemplated litigation, settlement offer(s), and matters concerning privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct. Sec. 551.071, Tex. Gov't Code.

**09/27/2025 Police Entrance Examination Eligibility List**  
**Expires on 09/27/2026**

Following are the results of the Civil Service Entrance Examination conducted for Police Officer, administered at 8:00 a.m. on Saturday, September 29, 2025 at the City of Garland - Fire Administration.



**Kristen Smith**  
 Director of Civil Service

10/8/2025  
 Date



**Iris Castillo**  
 Civil Service Secretary

10/8/2025  
 Date

Rank	Name	Raw Score	Military Service Credit	Total Score	Random Generated Number
1	Daulong, Miranda	95		95	
2	Leslie, Jack	89	Yes	94	
3	Ruquet, Matthew	93		93	1464937246
4	Gipson, Paige	93		93	623926326
5	Carrillo Jr, Jesus	91		91	
6	Convery, Mark	90		90	1312887319
7	Kreusel, James	90		90	1315342654
8	Clark, Tilford	85	Yes	90	
9	Hull, Samuel	89		89	
10	Randall, Zachary	84	Yes	89	
11	Mcbride, Andrew	88		88	
12	Wesley, Aaron	87		87	
13	Hungerford, Hogan	86		86	436629981
14	Segovia, Roger	86		86	-63763609
15	Ohrn, Hunter	86		86	-1230872067
16	Land, Jacob	85		85	491365006
17	Brown, Anthony	85		85	-427038891
18	Gaskin, Xavier	80	Yes	85	
19	Davis, Daniel	84		84	-556826061
20	Harris, Jada	84		84	-601517973
21	Hernandez, Natalie	79	Yes	84	
22	Schwen, Robert	83		83	
23	Salcedo, Fernando	82		82	1875921033
24	Stringer, Jonathan	82		82	1760350090
25	Salazar, Jorge	82		82	1616208774
26	Morrison II, Brennan	82		82	92301826
27	Majeed, Taylor	82		82	-1382805739
28	Polley, Hunter	81		81	1453214778
29	Hitchcock, Matthew	81		81	-352222534
30	Sheffield, April	81		81	-1727283282
31	Froistad, Grant	80		80	2084640866
32	Richards, Chrishima	80		80	-22175847
33	Nguyen, Khon	80		80	-100910959
34	Spencer, Kameron	80		80	-988380624
35	Robinson, Ty	80		80	-2019457758
36	Dawson, Joshua	79		79	1297724495
37	Kirkland Jr, Keith	79		79	749029779
38	Marez, Michael	77		77	
39	Mendoza, Samuel	72	Yes	77	
40	Garcia Munguia, Cesar	76		76	31020347
41	Hernandez, Richard	76		76	-1602177708
42	Lemelle, Cory	76		76	-1611795490
43	Rosales, Juan	76		76	-1668030799
44	Estrada, Erick	76		76	-1970710587
45	Sloan, Zane	75		75	
46	Hua, Nancy	73		73	
47	Myers, Jeffrey	72		72	-340012849
48	Gordon, Adebayo	72		72	-2032968266
49	Wilkinson, Benjamin	71		71	1425550618
50	Doan, Le	71		71	1320924826
51	Hardy, Isa	71		71	1302842569
52	Jimenez, Oscar	71		71	-425853533
53	Zapata, Maryjane	71		71	-591815763
54	Vigil, Jorge	71		71	-958114746
55	Tapia, Jesus	70		70	2059863447
56	Richards, Donnell	70		70	-651580240

**11/15/2025 Police Entrance Examination Eligibility List**  
**Expires on 11/15/2026**

Following are the results of the Civil Service Entrance Examination conducted for Police Officer, administered at 8:00 a.m. on Saturday, November 15, 2025 at the City of Garland - Fire Administration.



11/17/2025  
Date

**Kristen Smith**  
Director of Civil Service



11/17/2025  
Date

**Iris Castillo**  
Civil Service Secretary

Rank	Name	Raw Score	Military Service Credit	Total Score	Random Generated Number
1	Jones, Cole	93		93	
2	Shupe, Jonathan	90		90	1520016697
3	Asiaban, Matthew	90		90	-1038798203
4	Norbeck, Joseph	83	Yes	88	
5	Sheffield, April	87		87	2072345528
6	Lauder, Joseph	87		87	736590096
7	Head, Gayland	87		87	648725480
8	Moore, Devin	87		87	-764994875
9	Morrison, Brennan	86		86	1763214139
10	Smith, Alexis	86		86	1188218723
11	Sanson, Jobdamisel	86		86	256988150
12	Darius, James	85		85	1706791491
13	Williams, Tyron	85		85	-68157848
14	Shuler, John	84		84	2083575954
15	Wilcox, Joseph	84		84	636483175
16	Darkus, Kevin	84		84	-411910291
17	Sheikh, Zain	83		83	
18	Janane, Ayoub	82		82	
19	Olivieri, Ricardo	81		81	
20	Saldaña, Mark	79		79	964308826
21	Gott, Tanner	79		79	851661420
22	Livelsburger, Scyler	74	Yes	79	
23	Do, Hung	78		78	1184349860
24	Mercado, Erick	78		78	159139699
25	Lehnen, Joel	78		78	-700828022
26	Jones, Bryan	73	Yes	78	
27	Chancellor, Jonathan	72	Yes	77	
28	Melesio, Gilbert	71	Yes	76	
29	Coleman, Javon	75		75	205251650
30	Rousseau, Benot	75		75	-1489933989
31	Estrada Rico, Jesus	75		75	-2119615061
32	Pinkston, Gerald	74		74	
33	Claycomb, Nathan	73		73	
34	Segura, Jonathan	71		71	1960678115
35	Guerrero, Dominic	71		71	854842069
36	Smith, Zafara	70		70	513060597
37	Siguenza, Yezuar	70		70	-1209478118
38	Ruvalcaba, Eder	70		70	-1794740695

PENDING COMMISSION APPROVAL