

Work Session Room at City Hall
Monday, December 15, 2025
6:00 PM



William E. Dollar Municipal Building
200 N. Fifth St.
Garland, Texas

GARLAND

Mission

We serve to grow public trust and a thriving Garland community, today and for the future.

CITY OF GARLAND WORK SESSION OF THE CITY COUNCIL

Vision

Garland will be an engaged and vibrant community that residents proudly call home.

The Garland City Council extends to all visitors a sincere welcome. We value your interest in our community and your participation in the meetings of this governing body. Visit GarlandTX.gov/Council for a full list of meeting dates.

The Council Chambers at Garland City Hall is wheelchair accessible, and ADA parking is available on the street as well as in the public parking garage. Persons with disabilities who may need auxiliary aids or services must contact the City Secretary's Office at 972-205-2404 at least two working days prior to the meeting so that appropriate arrangements can be made. Braille is not available.

NOTICE: Pursuant to Section 551.127 of the Texas Government Code, one or more members of the City Council may attend this meeting by internet/video remote means. A quorum of the City Council, as well as the presiding officer, will be physically present at the above-identified location. Members of the public that desire to make a public comment must attend the meeting in person.

PUBLIC COMMENTS ON WORK SESSION ITEMS

Members of the audience may address the City Council on any Work Session item at the beginning of the meeting. Speakers are allowed three minutes each, grouped by agenda item and called in the order of the agenda. Anyone wishing to speak must fill out a speaker card (located at the entrance to the Council Chambers and on the visitor's side of the Work Session Room) and give it to the City Secretary before the Mayor calls the meeting to order. Speakers are limited to addressing items on the Work Session agenda only. Items on a Regular Meeting agenda should be addressed at the respective Regular Meeting. Items not currently on an agenda may be addressed during the citizen comments portion of any Regular Meeting.

CONSIDER THE CONSENT AGENDA

Council may ask for discussion or further information on any item posted in the consent agenda of the next Regular Meeting. Council may also ask that an item on the consent agenda be pulled and considered for a vote separate from the consent agenda at the next Regular Meeting. All discussions or deliberations are limited to posted agenda items and may not include new or unposted subject matter.

WRITTEN BRIEFINGS

Council may ask for discussion, further information, or give direction to staff on an item posted as a written briefing.

1. City Council Annual Travel Report

Per City Council Policy, Article II, Division 1, Section 6(E), the City Manager will provide a written briefing on City Council travel and related expenses.

2. MD Pathways Program Update

City Council will receive a monthly update on the MD Pathways program as outlined in the agreement between the City and MD Pathways. The update will include information on recent and upcoming community outreach efforts as well as program updates.

3. Workers' Compensation Cash Flow Plan Claim Reimbursement

Council is requested to consider the approval of the October 2025 workers' compensation cash flow claims reimbursement payment to TPS in the amount of \$258,658.78, in accordance with the Interlocal Agreement. Unless otherwise directed by Council, this item will be scheduled for formal consideration at the December 16, 2025 Regular Meeting.

4. Office of the City Marshal Reporting Structure

Consider amending Section 24.05 of the Code of Ordinances to change the reporting structure of the Office of the City Marshal from the City Attorney to the City Manager.

VERBAL BRIEFINGS

Council may ask for discussion, further information, or give direction to staff on an item posted as a verbal briefing.

5. Garland Chamber of Commerce Annual Report and 2026 Action Plan

Garland Chamber of Commerce staff will present the Annual Report and Action Plan, which provides an overview of the Chamber's economic development partnership, business engagement, and workforce development accomplishments for 2025 and defines priorities for 2026. Unless otherwise directed by Council, the 2026 Economic Development Service Agreement will be renewed without further action from Council.

Presenter: Ayako Schuster, Economic Development Director

6. Code Compliance: Future Initiatives, Civil Citations Implementation, and Workforce Priorities

Council is requested to consider and discuss a presentation by staff regarding upcoming Code Compliance initiatives, the planned implementation of a Civil Citations process, and workforce priorities to support these efforts.

Presenter: Brian Morris, Director of Code Compliance, Andy Hesser, Assistant City Manager

7. eAssist Workflow and Operational Update

Council will receive an update requested by Councilmember Dutton and seconded by Councilmember Williams regarding the eAssist process, including an overview of the workflow from ticket submission to closure, Customer Service's role, and recent operational metrics.

Presenter: Kevin Slay, Managing Director-Customer Service

8. Council Discussion Regarding Council Policies and Procedures

Council will discuss any final amendments to the 2026 City Council Policies and Procedures. This item was previously discussed at the November 17, 2025 Work Session.

Presenter: Brian England, City Attorney

9. Development Services Committee Report

Mayor Pro Tem Lucht, Chair of the Development Services Committee, and Staff will brief Council on the Committee's review of the SUP Process. This item was referred by Councilmember Carissa Dutton, with a second from Mayor Pro Tem Lucht, at the May 5, 2025, Work Session.

Presenter: Margaret Lucht, Mayor Pro Tem

10. Public Safety Committee Report

Deputy Mayor Pro Tem Chris Ott, Chair of the Public Safety Committee, and Staff will brief Council on the Committee's review of two items:

Policies in Place for Traffic Control Devices in Construction Zones, which was referred by Councilmember Dutton, with a second from Councilmember Williams, at the August 18, 2025, Work Session.

Regulations for Construction Crews — Portable Restrooms, which was referred by Councilmember Dutton, with a second from Mayor Pro Tem Lucht, at the August 18, 2025, Work Session.

Presenter: Christopher Ott, Deputy Mayor Pro Tem

ANNOUNCE FUTURE AGENDA ITEMS

A Councilmember, with a second by another member or the Mayor alone, may ask that an item be placed on a future agenda of the City Council or of a committee of the City Council. No substantive discussion of that item will take place at this time.

EXECUTIVE SESSION

The City Council will adjourn into executive session pursuant to sections 551.071, 551.074, and 551.087 of the Texas Government Code to deliberate and discuss the following:

- 11. Personnel matters related to an active investigation into employee conduct, duties, and performance (551.074); and attorney/client matters related to the same (551.071).**
- 12. A potential offer by the City of financial and other incentives to a business prospect and the receipt of commercial or financial information that the City has received from that same business prospect, which the City seeks to have locate within the City in the area of Lyndon B Johnson Freeway and West Centerville Road, and with which the City is conducting economic development negotiations (551.087); and attorney/client communications related to the same (551.071).**
- 13. A potential offer by the City of financial and other incentives to a business prospect and the receipt of commercial or financial information that the City has received from that same business prospect, which the City seeks to have locate within the City in the area of President George Bush Turnpike and Firewheel Parkway, and with which the City is**

conducting economic development negotiations (551.087); and attorney/client communications related to the same (551.071).

ADJOURN

All Work Sessions of the Garland City Council are broadcast live on CGTV, Time Warner Cable Channel 16 and Frontier FIOS TV 44. Meetings are rebroadcast at 9 a.m. and 7 p.m. Tuesdays - Sundays. Live streaming and on-demand videos of the meetings are also available online at GarlandTX.tv. Copies of the meetings can be purchased through the City Secretary's Office (audio CDs are \$1 each and DVDs are \$3 each).

NOTICE: The City Council may recess from the open session and convene in a closed executive session if the discussion of any of the listed agenda items concerns one or more of the following matters:

1. Pending/contemplated litigation, settlement offer(s), and matters concerning privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct. Sec. 551.071, Tex. Gov't Code.
2. The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Sec. 551.072, Tex. Gov't Code.
3. A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Sec. 551.073, Tex. Gov't Code.
4. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Sec. 551.074, Tex. Gov't Code.
5. The deployment, or specific occasions for implementation of security personnel or devices. Sec. 551.076, Tex. Gov't Code.
6. Discussions or deliberations regarding commercial or financial information that the City has received from a business prospect that the City seeks to have to locate, stay, or expand in or near the territory of the City and with which the City is conducting economic development negotiations; or to deliberate the offer of a financial or other incentive to a business prospect of the sort described in this provision. Sec. 551.087, Tex. Gov't Code.
7. Discussions, deliberations, votes, or other final action on matters related to the City's competitive activity, including information that would, if disclosed, give advantage to competitors or prospective competitors and is reasonably related to one or more of the following categories of information:
 - generation unit specific and portfolio fixed and variable costs, including forecasts of those costs, capital improvement plans for generation units, and generation unit operating characteristics and outage scheduling;
 - bidding and pricing information for purchased power, generation, and fuel, and Electric Reliability Council of Texas bids, prices, offers, and related services and strategies;
 - effective fuel and purchased power agreements and fuel transportation arrangements and contracts;
 - risk management information, contracts, and strategies, including fuel hedging and storage;
 - plans, studies, proposals, and analyses for system improvements, additions, or sales, other than transmission and distribution system improvements inside the service area for which the public power utility is the sole certificated retail provider; and
 - customer billing, contract, and usage information, electric power pricing information, system load characteristics, and electric power marketing analyses and strategies. Sec. 551.086; Tex. Gov't Code; Sec. 552.133, Tex. Gov't Code]

Each year, the City Council reviews and updates its goals for the Garland community and City operations. City management uses the goals to guide operational priorities, decision-making and resource allocation.



GARLAND

STRATEGIC FOCUS AREAS



Safe Community



Well-Maintained City
Infrastructure



Reliable, Cost-Efficient
Utility Services



Sound Governance
and Finances



Vibrant Neighborhoods
and Commercial Centers



Customer-Focused
City Services



Growing Economic Base



Future-Focused
City Organization



Enhanced Quality of
Life through Amenities,
Arts and Events



Commercially
Thriving Downtown