



GARLAND

NOTICE OF MEETING CITY OF GARLAND, TEXAS

Civil Service Commission
Work Session Room of City Hall
William E. Dollar Municipal Building
200 N. Fifth Street
Garland, Texas

A meeting of the Civil Service Commission of the City of Garland, Texas will be held on September 19, 2025, at 8:30 a.m. in the Work Session Room of the William E. Dollar Municipal Building (City Hall), located at 200 N Fifth St, Garland, Texas 75040. September 19, 2025
8:30 AM

TESTIMONY

Meeting attendees may be given an opportunity to testify or comment on an agenda item. Comments must relate to an item on this agenda - non-germane comments are not in order. Time limits will be imposed by the Chairman as appropriate to the nature of the agenda item. Generally, speakers are given three minutes.

Garland City Hall and the City Council Work Session Room is wheelchair accessible. Special parking is available on the east side of City Hall and on Austin & State Street west of City Hall. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services must contact the City Secretary's Office at (972) 205-2404 at least two working days prior to the meeting, so that appropriate arrangements can be made.

AGENDA:

1. CALL TO ORDER
2. ADOPTION OF AGENDA 3. APPROVAL OF MINUTES
 - a. Consider approval of the minutes from the Commission Meeting on May 30, 2025
4. ITEMS FOR INDIVIDUAL CONSIDERATION
 - a. Consider approval of the eligibility list from the Fire Entrance Examination conducted on June 7, 2025
 - b. Consider approval of the eligibility list from the Police Supervisor Promotional Examination conducted on August 22, 2025

- c. **Consider the adoption of amendments to Local Rule LR 143.006 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**
- d. **Consider the adoption of amendments to Local Rule LR 143.010 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**
- e. **Consider the Police Chief's request to add a new Deputy Chief classification within the Police Department and adoption of the related amendment to Local Rule LR 143.021 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**
- f. **Consider the adoption of amendments to Local Rule LR 143.022 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**
- g. **Consider the adoption of amendments to Local Rule LR 143.025 of the City of Garland, Texas Firefighters' and Police Officers' Civil Service Commission Rules and Regulations**

5. INFORMATIONAL ITEMS

- a. **Police Entrance Exam – September 27th**
- b. **Police Entrance Exam – November 15th**

6. ADJOURN

NOTICE:

A quorum of the City Council may be in attendance and may or may not participate in the discussion of the Committee or Board.

The committee may recess from the open session and convene in a closed executive session if the discussion of any of the listed agenda items concerns attorney/client communication, including pending/contemplated litigation, settlement offer(s), and matters concerning privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct. Sec. 551.071, Tex. Gov't Code.



GARLAND

MINUTES

The Civil Service Commission of the City of Garland convened in regular session at 8:30 a.m. on May 30, 2025, in the Work Session Room, William E. Dollar Municipal Building, 200 N. Fifth Street, Garland, Texas 75040, with the following members:

Marisol Trevizo, Chair
Rick Parra, Vice Chair
Ricky McNeal, Commissioner

Jeffrey Bryan, Chief of Police
Mark Lee, Fire Chief
Kristen Smith, Civil Service Director
Shawn Roten, Sr. Assistant City Attorney II
Iris Castillo, Civil Service Secretary

The meeting was called to order at 8:31 am

The Commission adopted the agenda

The Commission approved the minutes from the Commission Meeting on March 28, 2025

The Commission approved the eligibility list from the Police Entrance Examination conducted on April 12, 2025

The Commission heard appellant for the Fire Driver Promotional Examination from the examination conducted on April 28, 2025

The Commission approved the eligibility list from the Fire Driver Promotional Examination conducted on April 28, 2025

The Commission approved the eligibility list from the Fire Lieutenant Promotional Examination conducted on April 28, 2025

The Commission approved the eligibility list from the Fire Battalion Chief Promotional Examination conducted on April 29, 2025

The Civil Service Director provided a brief update on the informational item

Fire Entrance Exam -- June 7th

The meeting adjourned at 9:03 a.m.

Present:

Staff Present:

- 1.
- 2.
- 3.
4. 2025
- 5.
- 6.
- 7.
- 8.
9.
 - a.
- 10.

Submitted By:

Marisol Trevizo, Chair

Iris Castillo, Civil Service Secretary